



# Construction Trades

**Wage Rate Notice: December 29, 2021 to June 30, 2022**



	Journeyman per hour (A)	Temp. Heat & A/C per hour (B)	40% 1st Year Apprentice per hour	50% 2nd Year Apprentice per hour	60% 3rd Year Apprentice per hour	70% 4th Year Apprentice per hour	80% 5th Year Apprentice per hour
Wage Rate	\$ 60.80	\$ 46.21	\$ 24.32	\$ 30.40	\$ 36.48	\$ 42.56	\$ 48.64
Vacation Fund	7.00	5.32	2.80	3.50	4.20	4.90	5.60
Building Trades per Capita	0.06	0.06	0.06	0.06	0.06	0.06	0.06
<b>Hourly Taxable Rate:</b>	<b>67.86</b>	<b>51.59</b>	<b>27.18</b>	<b>33.96</b>	<b>40.74</b>	<b>47.52</b>	<b>54.30</b>
<u>Fringe Benefits:</u>							
Pension Fund (Defined Benefit)	12.85	9.77	5.14	6.43	7.71	9.00	10.28
Pension Fund (Defined Contribution)	7.55	5.74	3.02	3.78	4.53	5.29	6.04
Welfare Fund	18.50	14.24	7.40	9.25	11.10	12.95	14.80
HRA	0.25	0.25	0.10	0.13	0.15	0.18	0.20
Vacation Fund	7.00	5.32	2.80	3.50	4.20	4.90	5.60
Security Benefit Fund	11.25	11.25	4.50	5.63	6.75	7.88	9.00
Work Dues, Additional Work Dues, Enhancement Fund, Target Fund & Building Fund	5.61	5.26	2.21	2.65	3.07	3.50	3.92
<b>Total per Paid Hour</b>	<b>63.01</b>	<b>51.83</b>	<b>25.17</b>	<b>31.37</b>	<b>37.51</b>	<b>43.70</b>	<b>49.84</b>
Educational Fund	0.74	0.74	0.74	0.74	0.74	0.74	0.74
Steamfitting Industry of NY & LI	0.64	0.64	0.64	0.64	0.64	0.64	0.64
United Association Training Fund	0.10	0.10	0.10	0.10	0.10	0.10	0.10
Labor Management Cooperation Committee	0.04	0.04	0.04	0.04	0.04	0.04	0.04
Building Trades per Capita	0.06	0.06	0.06	0.06	0.06	0.06	0.06
<b>Total per Worked Hour</b>	<b>1.58</b>	<b>1.58</b>	<b>1.58</b>	<b>1.58</b>	<b>1.58</b>	<b>1.58</b>	<b>1.58</b>
<b>Total Deductions from Net Pay</b> (Vacation Fund, Work Dues and Building Trades per Capita)	<b>(12.67)</b>	<b>(10.64)</b>	<b>(5.07)</b>	<b>(6.21)</b>	<b>(7.33)</b>	<b>(8.46)</b>	<b>(9.58)</b>
<b>Total Wage and Benefit Package:</b>	<b>\$ 119.78</b>	<b>\$ 94.36</b>	<b>\$ 48.86</b>	<b>\$ 60.70</b>	<b>\$ 72.50</b>	<b>\$ 84.34</b>	<b>\$ 96.14</b>

(A) When 6th Steamfitter is employed, foremen wage rate is \$2 more than journeymen rate.

(B) Per CBA, Rule I, Section III, temporary heat shifts shall consist of 8 or 8 ½ hours



December 2021

Dear Sir/Madam:

This letter will serve to inform you of the wage rates for the period **December 29, 2021 through June 30, 2022**.

The following is a listing of the steamfitter's hourly wage rate, fringe benefit contributions and payroll deductions. Both the Vacation Fund contributions and the Building Trades per Capita must be included with the gross wage, taxed and then deducted. The Work Dues, Additional Work Dues, Enhancement Fund, Target Fund and the Building Fund are deductions from the steamfitter's net pay. Wages and fringe benefits are doubled for overtime.

Please see the reverse side for all employee rates. If you have any questions, call the Fund Office at 212-465-8888 and select option 5.

Very truly yours,

**William J. Turnbull**  
**Executive Administrator**  
(Continue on other side)