

JOURNEYMAN STEAMFITTER WAGE & FRINGE BENEFIT RATES

July 16, 1942 - June 30, 2020

Effective Dates	Wage Rate	Wei	HRA	Pens DB	Pens DC	Vac	Sec Benef	Educ (worked hours)	Educ (paid hours)	Ind	Buildg Trds	Labor Mngmnt Coop Comm.	UA Training	Urb Aff
				Eff 1/97				Eff 7/10				Eff 7/08	Eff 7/08	N/A 7/75
				Terminated 1/20										
01/01/20 - 06/30/20	57.95	18.50	0.25	12.85	7.55	7.00	10.95	0.74	0.00	0.61	0.06	0.04	0.10	N/A
06/26/19 - 12/31/19	57.50	18.00	0.25	12.60	7.55	7.00	10.75	0.74	0.40	0.60	0.06	0.04	0.10	N/A
12/26/18 - 06/25/19	57.25	17.50	0.25	12.60	7.55	6.75	10.75	0.74	0.40	0.60	0.06	0.04	0.10	N/A
06/27/18 - 12/25/18	57.25	17.50	0.25	12.60	7.55	6.75	10.00	0.74	0.40	0.60	0.06	0.04	0.10	N/A
12/27/17 - 06/26/18	56.75	17.50	0.25	12.60	7.55	6.50	10.00	0.74	0.40	0.60	0.06	0.04	0.10	N/A
07/17/17 - 12/26/17	56.25	17.50	0.25	12.60	7.55	6.25	10.00	0.74	0.40	0.59	0.06	0.04	0.10	N/A
07/01/17 - 07/16/17	INTERIM AGREEMENT													
12/28/16 - 06/30/17	55.50	17.50	0.25	12.60	7.55	6.25	10.00	0.74	0.40	0.59	0.06	0.04	0.10	N/A
06/29/16 - 12/27/16	55.50	17.50	0.25	11.85	7.30	6.25	10.00	0.74	0.40	0.59	0.06	0.04	0.10	N/A
12/30/15 - 06/28/16	55.00	17.50	0.25	11.85	7.30	6.00	9.75	0.74	0.40	0.58	0.06	0.04	0.10	N/A
07/01/15 - 12/29/15	55.00	17.25	0.25	11.60	7.30	6.00	9.25	0.74	0.40	0.58	0.06	0.04	0.10	N/A
12/31/14 - 06/30/15	54.50	17.25	0.25	11.35	6.80	6.00	9.25	0.74	0.40	0.58	0.06	0.04	0.10	N/A
07/01/14 - 12/30/14	54.25	17.25	0.25	11.35	6.80	5.50	8.75	0.74	0.40	0.57	0.06	0.04	0.10	N/A
01/01/14 - 06/30/14	53.25	17.25	0.25	11.35	6.80	5.50	8.75	0.74	0.40	0.56	0.06	0.03	0.10	N/A
06/26/13 - 12/31/13	52.50	17.25	0.25	11.35	6.55	5.50	8.50	0.74	0.40	0.56	0.06	0.03	0.10	N/A
12/26/12 - 06/25/13	51.25	17.25	0.25	11.35	6.55	5.50	8.50	0.74	0.40	0.54	0.06	0.03	0.10	N/A
06/27/12 - 12/25/12	51.25	17.25	0.25	11.10	6.30	5.50	8.25	0.74	0.40	0.54	0.06	0.03	0.10	N/A
12/28/11 - 06/26/12	50.75	17.25	0.25	11.10	6.30	5.50	8.00	0.74	0.40	0.54	0.06	0.03	0.10	N/A
07/01/11 - 12/27/11	50.50	16.25	0.25	11.10	6.30	5.50	7.75	0.74	0.40	0.54	0.06	0.03	0.10	N/A
12/29/10 - 06/30/11	50.50	16.25	0.25	11.10	6.30	5.50	7.75	0.34	0.40	0.54	0.03	0.03	0.05	N/A
06/30/10 - 12/28/10	50.00	13.50	1.00	11.10	6.30	5.50	7.25	0.34	0.40	0.53	0.03	0.03	0.05	N/A
12/30/09 - 06/30/10	49.40	13.50	1.00	10.60	5.80	5.50	6.25	0.34		0.52	0.03	0.03	0.05	N/A
07/01/09 - 12/29/09	48.90	12.50	1.00	10.35	5.80	5.00	6.00	0.34		0.52	0.03	0.03	0.05	N/A
12/31/08 - 06/30/09	48.40	12.00	1.00	9.85	5.80	5.00	5.00	0.34		0.51	0.03	0.03	0.05	N/A
07/01/08 - 12/30/08	47.65	11.50	1.00	9.10	5.80	5.00	5.00	0.34		0.51	0.03	0.03	0.05	N/A
12/26/07 - 06/30/08	45.67	11.50	1.00	9.10	5.80	5.00	5.00	0.32		0.49	0.02	(1)		N/A
07/04/07 - 12/25/07	45.17	11.25	1.00	8.35	5.50	4.85	4.70	0.32		0.48	0.02			N/A
12/26/06 - 07/03/07	44.42	11.25	1.00	8.35	5.50	4.35	3.95	0.32		0.47	0.02			N/A
07/05/06 - 12/26/06	43.67	11.00	1.00	8.10	5.25	4.35	3.70	0.32		0.47	0.02			N/A
01/04/06 - 07/04/06	43.57	11.00	1.00	7.60	4.60	4.35	3.20	0.32		0.47	0.02			N/A
07/01/05 - 01/03/06	43.32	10.50	1.00	7.10	4.60	4.35	3.20	0.32		0.46	0.02			N/A
12/29/04 - 06/28/05	41.82	10.50		7.10	4.60	4.35	4.20	0.32		0.45	0.02			N/A
06/30/04 - 12/29/04	40.82	9.75		6.85	4.35	4.35	4.20	0.32		0.43	0.02			N/A
12/31/03 - 06/29/04	39.82	9.25		6.65	4.15	4.00	4.20	0.32		0.43	0.02			N/A
07/02/03 - 12/31/03	38.82	8.50		6.40	4.15	4.00	4.20	0.32		0.42	0.02			N/A
01/01/03 - 07/01/03	38.32	7.75		6.15	4.15	3.50	4.20	0.32		0.41	0.02			N/A
07/15/02 - 12/31/02	38.32	5.50		5.90	3.90	3.50	5.20	0.32		0.41	0.02			N/A
12/26/01 - 06/30/02	36.57	5.50		5.90	3.90	3.50	5.20	0.32		0.40	0.02			N/A
06/27/01 - 12/25/01	35.77	5.00		5.80	3.80	3.50	5.20	0.32		0.39	0.02			N/A
12/27/00 - 06/26/01	34.97	4.80		5.80	3.80	3.50	4.95	0.32		0.38	0.02			N/A
06/28/00 - 12/26/00	34.25	4.80		5.65	3.65	3.00	4.95	0.34		0.37	0.02			N/A
12/29/99 - 06/27/00	33.30	5.30		5.25	3.25	3.00	4.95	0.34		0.36	0.02			N/A
07/10/99 - 12/31/99	33.30	5.30		4.75	2.50	3.00	4.95	0.34		0.36	0.02			N/A
07/01/99 - 07/09/99	NO AGREEMENT - STRIKE													
12/30/98 - 06/30/99	32.30	5.30		4.75	2.50	3.00	4.95	0.34		0.35	0.01			N/A
07/01/98 - 12/29/98	31.05	5.30		4.75	2.50	3.00	4.95	0.34		0.34	0.01			N/A
01/01/98 - 06/30/98	30.55	5.30		4.50	2.25	3.00	4.95	0.34		0.34	0.01			N/A
07/02/97 - 12/30/97	30.55	5.30		4.25	2.00	2.75	4.95	0.34		0.34	0.01			N/A
01/01/97 - 06/30/97	30.55	5.30		4.00	2.00	2.25	4.95	0.34		0.34	0.01			N/A
07/01/96 - 12/31/96	30.55	6.30		3.75		3.00	4.95	0.34		0.34	0.01			N/A
01/03/96 - 06/30/96	30.05	6.30		3.75		3.00	4.95	0.34		0.33	0.01			N/A
EFF. 1/1/96 - RECIPROCAL PENSION - HOUR FOR HOUR														
06/28/95 - 01/02/96	30.05	6.30		3.50		3.00	4.70	0.34		0.33	0.01			N/A
12/28/94 - 06/27/95	30.05	6.30		3.25		3.00	4.45	0.34		0.33	--			N/A
06/29/94 - 12/27/94	30.05	6.30		3.00		3.00	4.20	0.34		0.33	0.01			N/A
01/01/94 - 06/30/94	29.55	6.30		3.00		3.00	4.20	0.34		0.33	0.01			N/A
07/01/93 - 12/28/93	29.05	6.30		3.00		3.00	4.20	0.34		0.32	0.01			N/A
12/30/92 - 06/29/93	28.55	6.30		3.00		3.00	4.20	0.29		0.29	--			N/A
07/01/92 - 12/29/92	28.55	5.05		2.75		3.00	4.20	0.29		0.29	--			N/A

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					Eff 1/97				Eff 7/10			Eff 7/08	Eff 7/08	N/A 7/75
01/01/92 - 06/30/92	27.70	4.55		2.75		3.00	4.05	0.29		0.28	--			N/A
07/02/91 - 12/31/91	27.30	4.35		2.75		3.00	3.65	0.29		0.27	--			N/A
EFF. 4/1/91 - RECIPROCAL WELFARE - HOUR FOR HOUR														
12/26/90 - 06/25/91	27.30	3.85		2.75		3.00	3.20	0.24		0.27	--			N/A
07/01/90 - 12/31/90	27.30	3.35		2.75		3.00	2.60	0.24		0.27	--			N/A
12/27/89 - 06/30/90	26.30	3.35		2.75		3.00	2.60	0.20		0.26	--			N/A
06/28/89 - 12/26/89	25.30	3.35		2.50		3.00	2.60	0.20		0.25	--			N/A
12/28/88 - 06/27/89	25.30	2.35		2.50		3.00	2.60	0.20		0.25	--			N/A
06/29/88 - 12/27/88	25.05	2.35		2.00		2.75	2.60	0.20		0.25	--			N/A
12/30/87 - 06/28/88	24.50	2.15		2.00		2.50	2.60	0.20		0.24	--			N/A
08/05/87 - 12/29/87	24.00	2.05		1.60		2.50	2.60	0.20		0.24	--			N/A
07/01/87 - 08/04/87	24.00	2.05		1.60		2.50	2.50	0.20		0.24	--			N/A
12/31/86 - 06/30/87	23.00	2.05		1.60		2.50	2.50	0.17		0.23	--			N/A
06/25/86 - 12/30/86	22.05	2.00		1.60		2.50	2.50	0.17		0.22	--			N/A
01/01/86 - 06/24/86	21.85	2.00		1.60		2.00	2.50	0.07		0.22	--			N/A
06/26/85 - 12/31/85	21.55	1.50		1.60		2.00	2.50	0.07		0.22	--			N/A
12/26/84 - 06/25/85	21.10	1.50		1.60		1.75	2.50	0.07		0.21	--			N/A
07/01/84 - 12/25/84	20.82	1.50		1.18		1.75	2.50	0.07		0.21	--			N/A
12/28/83 - 06/30/84	19.82	1.50		1.18		1.75	2.50	0.07		0.20	--			N/A
06/29/83 - 12/27/83	19.82	1.00		1.18		1.00	2.50	0.07		0.20	--			N/A
12/29/82 - 06/28/83	18.57	1.00		1.18		1.00	2.50	0.07	0.185	--				N/A
06/30/82 - 12/28/82	17.32	1.00		1.18		1.00	2.50	0.07		0.17	--			N/A
12/30/81 - 06/29/82	16.07	1.00		1.18		1.00	2.50	0.07		0.16	--			N/A
07/01/81 - 12/29/81	14.82	1.00		1.18		1.00	2.50	0.07		0.15	--			N/A
12/31/80 - 06/30/81	13.62	1.00		1.18		1.00	2.50	0.07		0.10	--			N/A
07/02/80 - 12/30/80	13.07	1.00		1.18		1.00	2.50	0.07		0.10	--			N/A
01/02/80 - 07/01/80	12.57	1.00		1.18		1.00	2.50	0.07		0.10	--			N/A
06/27/79 - 01/01/80	12.27	0.75		1.18		1.00	2.50	0.07		0.10	--			N/A
01/03/79 - 06/26/79	12.27	0.75		1.18		1.00	2.00	0.07		0.10	--			N/A
07/01/78 - 01/02/79	11.83	0.75		1.12		1.00	2.00	0.07		0.10	--			N/A
01/04/78 - 06/30/78	11.28	0.75		1.12		1.00	2.00	0.07		0.05	--			N/A
06/29/77 - 01/03/78	10.97	0.75		1.12		0.86	1.90	0.07		0.05	--			N/A
12/29/76 - 06/28/77	10.52	0.75		1.12		0.86	1.90	0.07		0.05	--			N/A
06/30/76 - 12/28/76	10.07	0.75		1.12		0.86	1.90	0.07		0.05	--			NA
12/31/75 - 06/29/76	9.620	0.75		1.12		0.86	1.90	0.07		0.05	--			N/A
09/15/75 - 12/30/75	9.21	0.606		1.125		0.865	1.90	0.07		0.05	--			N/A
07/01/75 - 09/14/75	NO AGREEMENT - STRIKE													
01/02/75 - 06/30/75	8.66	7%		13%		10%	1.90	0.05		0.04	--			0.01
06/27/74 - 01/01/75	8.66	7%		13%		10%	1.55	0.05		0.04	--			0.01
01/03/74 - 06/26/74	8.66	7%		13%		10%	1.20	0.05		0.04	--			0.01
06/28/73 - 01/02/74	8.66	7%		13%		10%	0.85	0.05		0.05	--			0.01
12/28/72 - 06/27/73	8.66	7%		13%		10%	0.50	0.05		0.04	--			0.01
10/02/72 - 12/27/72	8.50	7%		13%		10%	0.50	0.05		0.04	--			0.01
07/01/72 - 10/01/72	NO AGREEMENT - STRIKE													
12/30/71 - 06/30/72	8.115	7%		13%		10%	0.50	0.03		0.03	--			0.01
07/01/71 - 12/29/71	7.615	7%		13%		10%	0.50	0.03		0.03	--			0.01
12/31/70 - 06/30/71	7.115	7%		13%		10%	0.50	0.03		0.03	--			0.01
07/02/70 - 12/30/70	6.655	7%		13%		10%	0.50	0.03		0.03	--			0.01
01/01/70 - 07/01/70	6.57	7%		7%		10%	0.50	0.03		0.03	--			0.01
07/01/69 - 12/31/69	6.31	6%		7%		9%	0.50	0.03		0.03	--			0.01
01/01/69 - 06/30/69	5.98	6%		7%		9%	0.50	0.03		0.03	--			0.01
07/01/68 - 12/31/68	5.79	6%		7%		8%	0.50	0.03		0.03	--			

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												Mngmnt Coop Comm.	UA Training	Urb Aff
Eff 1/97						Eff 7/10		Eff 7/08			Eff 7/08	N/A 7/75		
01/01/68 - 06/30/68	5.67	6%		7%		7%	0.50	0.03		0.03	--			
07/01/67 - 12/31/67	5.54	6%		7%		7%	0.50	0.03		0.03	--			
01/01/67 - 06/30/67	5.505	6%		6%		7%	0.50	--		--	--			
07/01/66 - 12/31/66	5.465	6%		6%		6%	0.50	--		--	--			
07/01/65 - 06/30/66	5.34	6%		6%		6%	0.50	--		--	--			
01/01/65 - 06/30/65	5.21	6%		6%		6%	0.40	--		--	--			
07/01/64 - 12/31/64	5.09	6%		6%		6%	0.30	--		--	--			
01/01/64 - 06/30/64	5.08	6%		5%		6%	0.20	--		--	--			
07/01/63 - 12/31/63	5.00	5%		5%		6%	0.20	--		--	--			
07/01/62 - 06/30/63	5.00	5%		5%		5%	0.10	--		--	--			
07/01/61 - 06/30/62	4.80	4%		5%		5%	0.10	--		--	--			
09/07/60 - 06/30/61	4.65	4%		4%		5%	--	--		--	--			
07/01/60 - 09/06/60	NO AGREEMENT - STRIKE													
07/01/59 - 06/30/60	4.50	4%		4%		3%	--	1%		--	--			
01/01/59 - 06/30/59	4.40	3%		4%		3%	--	1%		--	--			
07/01/58 - 12/31/58	4.30	3%		4%		3%	--	1%		--	--			
01/01/58 - 06/30/58	4.20	3%		3%		3%	--	1%		--	--			
07/01/57 - 12/31/57	4.10	3%		3%		3%	--	1%		--	--			
01/01/57 - 06/30/57	3.95	3%		3%		2%	--	1%		--	--			
07/1/56 - 12/31/56	3.85	3%		3%		2%	--	1%		--	--			
01/01/56 - 06/30/56	3.75	3%		3%		2%	--	1%		--	--			
07/01/55 - 12/31/55	3.65	3%		3%		2%	--	1%		--	--			
01/01/54 - 06/30/55	3.50	3%		3%		2%	--	1%		--	--			
07/01/53 - 12/31/53	3.40	3%		3%		1%	--	1%		--	--			
03/01/53 - 06/30/53	3.25	3%		3%		--	--	1%		--	--			
08/01/52 - 02/28/53	3.25	3%		3%		--	--	--		--	--			
08/25/50 - 07/31/52	3.10	3%		3%		--	--	--		--	--			
09/25/47 - 08/24/50	2.75	3%		--		--	--	--		--	--			
11/11/46 - 09/24/47	2.30	3%		--		--	--	--		--	--			
05/15/46 - 11/10/46	2.25	3%		--		--	--	--		--	--			
01/01/46 - 05/14/46	2.25	--		--		--	--	--		--	--			
07/16/1942 - 12/31/46	2.00	--		--		--	--	--		--	--			

(1) Prior to July 2008, the UA nickel was incorporated in dues